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ACS Adds Outplacement Services to its Human Resources Solution Suite

Cost-Effective Transition Management Services Benefitting Employees and Employers Enabled Through Partnership With RiseSmart

DALLAS: January 26, 2010 – [Affiliated Computer Services, Inc.](#) (NYSE: ACS) now provides a cost-effective alternative to traditional outplacement services for transitioning employees. ACS Transition Services – Powered by [RiseSmart](#) is the newest addition to ACS’ suite of [human resources outsourcing](#) solutions that offers employers a wide range of human resource services.

ACS Transition Services - Powered by RiseSmart provides companies experiencing job reductions with a proven, innovative Web-based service focused on helping transitioned employees quickly get their next job, and reduces employer outplacement costs by up to half compared to those of traditional services.

“This is a new model for transition services, one that is geared to providing strong returns for both employers and employees,” said Mark Squiers, executive managing director, ACS Human Resources Outsourcing services. “By eliminating costly traditional services like office space and group seminars, which have been found to be of low value to employees, the focus is on aggressively helping workers find a new job. Valuable services such as professional resume writing and personalized support for individuals remain, while companies have the ability to quickly deploy the additional services without dealing with infrastructure issues.”

The outplacement services program can accommodate all levels of employees from across many different industries, and its Web-based operations enable transition services to be provided to individuals in any location. Employees access outplacement services at any time through a custom company-branded portal. Transitioning employees are each assigned a transition specialist who provides one-on-one support and coaching, creates a personalized, professionally-written custom resume, assists them in utilizing social networks in their job search, and delivers personalized job leads from across the Web.

“ACS Transition Services – Powered by RiseSmart combines sophisticated technology with one-on-one support to help displaced employees get back to work - fast,” said Sanjay Sathé, founder and CEO of RiseSmart, a Silicon Valley-based provider of Web-enabled outplacement and job search services. “This focus on accountability and results gets individuals back to work sooner while saving employers in severance costs and unemployment taxes.”

ACS [Human Capital Management Solutions](#) cover the entire spectrum of the human resources function and its services are provided to more than four million employees and retirees in more than 80 countries worldwide in 20 languages. ACS' breadth of comprehensive [human resources outsourcing services](#) include: HR services, total benefits services, and learning management services. ACS' services are further differentiated by the HR consulting and advisory services offered by its subsidiary, [Buck Consultants](#).

About ACS

ACS, a global FORTUNE 500 company with approximately 78,000 people supporting client operations reaching more than 100 countries, provides business process and information technology solutions to world-class commercial and government clients. The company's Class A common stock trades on the New York Stock Exchange under the symbol "ACS." Learn more about ACS at www.acs-inc.com.

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